

CURRENT Safer Spaces Policy

As outlined in this document, patrons (any person attending the festival) and performers (any artist who has been enlisted with offering their art for the festival for public consumption) have the right to address a concern related to these guidelines with Festival Management or Organizers and have that concern addressed in a respectful and timely manner. Patrons, volunteers and performers also have the right to be made aware of these guidelines by CURRENT, as they are expected to comply with the policies contained within this document.

As an additional note, any services offered by the festival for a patron who has experienced an incident are to be extended for the day of the incident unless otherwise indicated.

1. All managers and team organizers are required to attend Safer Spaces training through an accredited organization, workshop to be organized by festival organizers.

a) Workshops will be attended annually to ensure all information regarding safe spaces is up-to-date and ongoing education is occurring.

2. CURRENT has a Zero Tolerance policy for discrimination – if an incident is reported, perpetrator is given a verbal warning and has reasons explained. If an incident occurs a second time, person is ejected and a more permanent ban is put in place.

a) If perpetrator is a performer, person is given a verbal warning and has reasons explained. If second incident occurs, performer is ejected and a more permanent ban is put in place.

3. CURRENT has a responsibility to advise all contracted performers of our policies regarding the creation of safer spaces and zero tolerance for incidents in the various spaces occupied by the CURRENT Festival. A copy of our safer spaces policy will be provided in all artist packages.

a) CURRENT reserves the right to nullify artist contracts upon discovery of any performer history that is in violation of our policy.

4. Performers with a known history of sexual or discriminatory violence will not be booked to play unless they have participated in some form of demonstrable rehabilitative counselling.

5. Potential volunteers with known offences of sexual or discriminatory violence and/or abuse cannot volunteer for the CURRENT Festival or subsequent events organized by CURRENT unless they have participated in some form of

demonstrable rehabilitative counselling.

6. CURRENT will provide a safe space on festival grounds where a person can recover from any incident that happens at venue. If a safe space is unavailable, Festival Managers must work with the patron to identify ways to make them feel safer.

7. Signage will be posted onsite identifying our Safer Spaces-trained Managers to whom a patron who experiences an incident can speak safely.